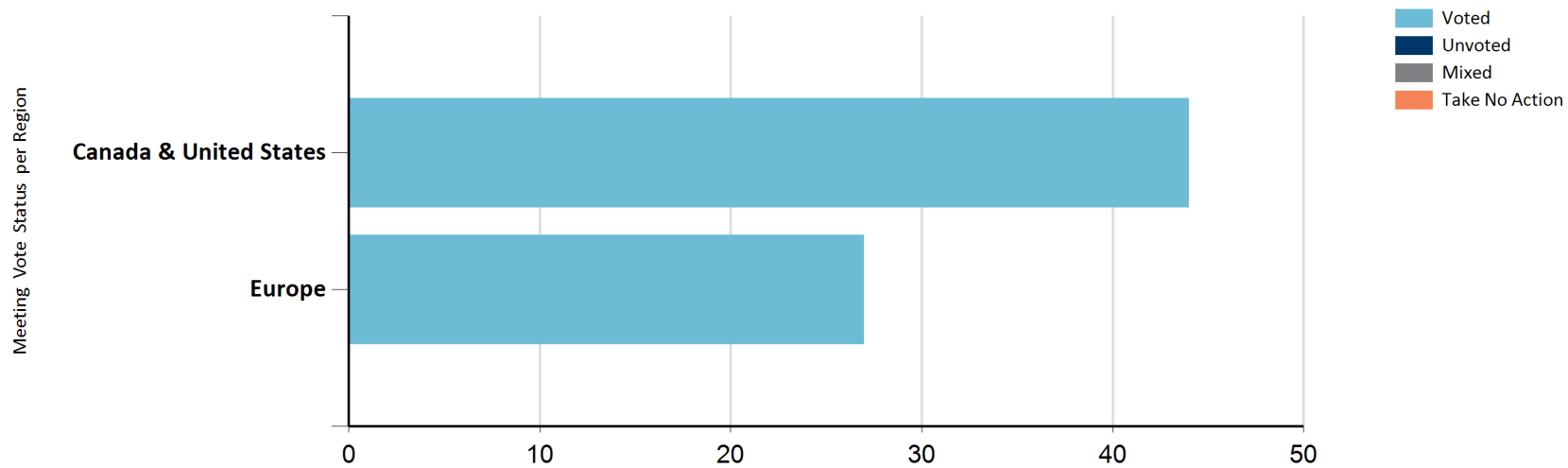


Meeting Statistics Report

The votes disclosed below only relate to Foresight Capital Management holdings.

From 4/1/2025 to 6/30/2025

Meetings by Region & Vote Status



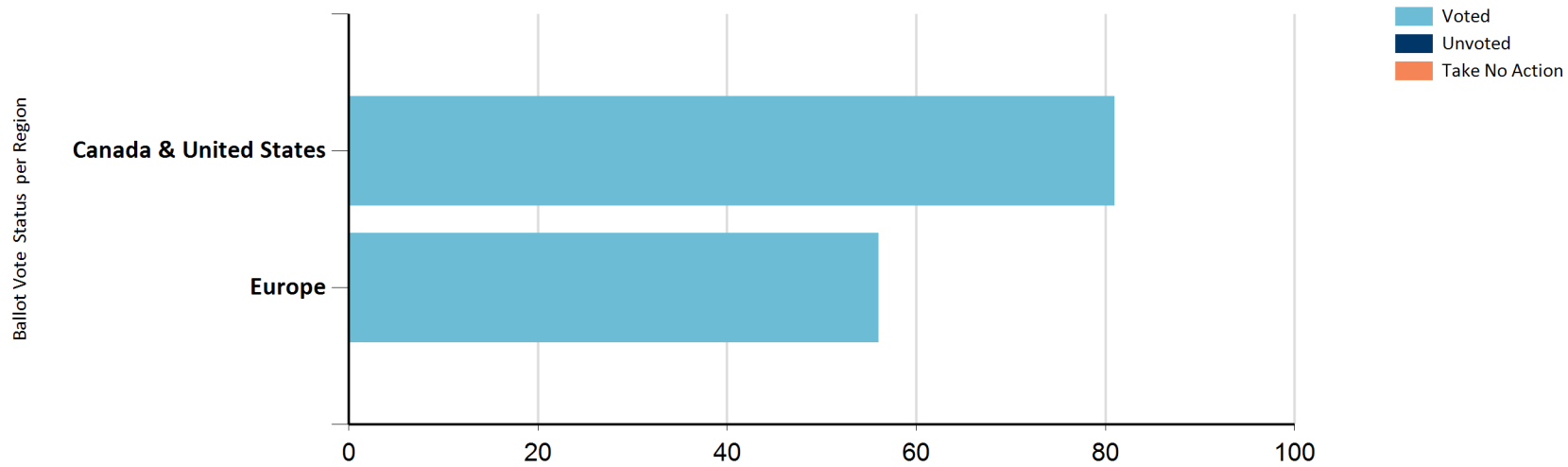
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		71	0	0	0	71
Canada & United States		44	0	0	0	44
	Canada	11	0	0	0	11
	United States	33	0	0	0	33
Europe		27	0	0	0	27
	Belgium	1	0	0	0	1
	Denmark	1	0	0	0	1
	France	1	0	0	0	1
	Guernsey	3	0	0	0	3
	Ireland	2	0	0	0	2
	Italy	2	0	0	0	2
	Jersey	3	0	0	0	3
	Luxembourg	2	0	0	0	2
	Spain	1	0	0	0	1
	Switzerland	2	0	0	0	2

Ballot Statistics Report

The votes disclosed below only relate to Foresight Capital Management holdings.

From 4/1/2025 to 6/30/2025

Ballots by Region & Vote Status



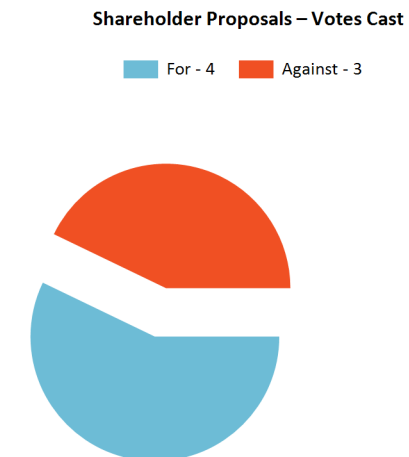
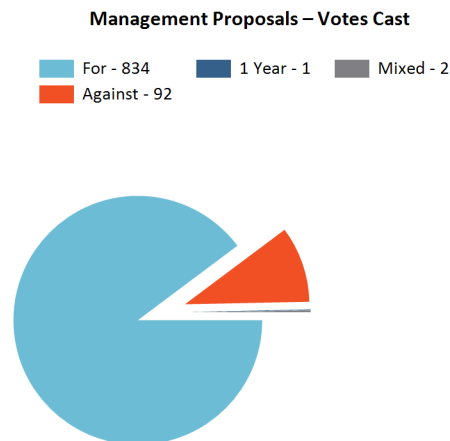
Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		137	0	0	137
Canada & United States		81	0	0	81
	Canada	16	0	0	16
	United States	65	0	0	65
Europe		56	0	0	56
	Belgium	3	0	0	3
	Denmark	1	0	0	1
	France	1	0	0	1
	Guernsey	9	0	0	9
	Ireland	5	0	0	5
	Italy	4	0	0	4
	Jersey	3	0	0	3
	Luxembourg	3	0	0	3
	Spain	4	0	0	4
	Switzerland	2	0	0	2

Proposal Statistics Report

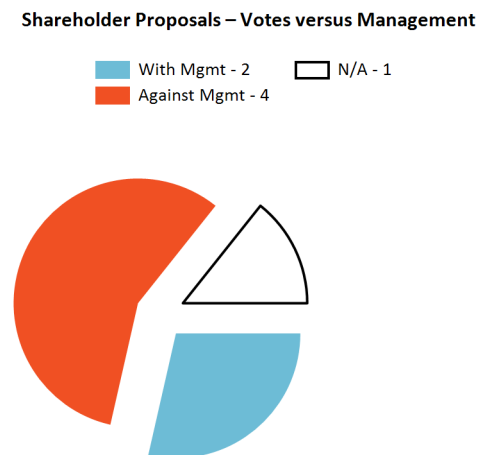
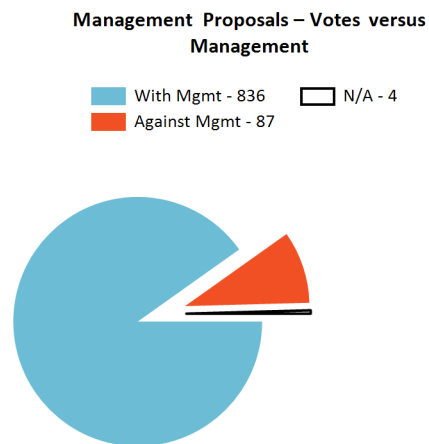
The votes disclosed below only relate to Foresight Capital Management holdings.

From 4/1/2025 to 6/30/2025

	Mgmt Proposals	SHP Proposals	Total Proposals
For	834	4	838
Against	92	3	95
Abstain	0	0	0
1 Year	1	0	1
2 Years	0	0	0
3 Years	0	0	0
Mixed	2	0	2
Take No Action	0	0	0
Unvoted	0	0	0
Totals	929	7	936



	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	836	2	838
Against Management	87	4	91
N/A	4	1	5
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	927	7	934



	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	825	7	832
Against Policy	102	0	102
Manual	0	0	0
N/A	0	0	0
Mixed	2	0	2

	Mgmt Proposals	SHP Proposals	Total Proposals
Take No Action	0	0	0
Unvoted	0	0	0
Totals	929	7	936

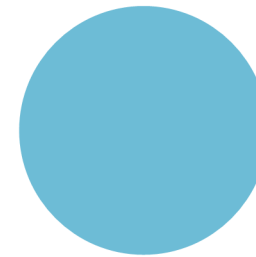
Management Proposals - Votes versus Policy

With Policy 825
Against Policy 102
Mixed 2



Shareholder Proposals - Votes versus Policy

With Policy 7



	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	853	6	859
Against Glass Lewis	74	1	75
N/A	0	0	0
Mixed	2	0	2
Take No Action	0	0	0
Unvoted	0	0	0
Totals	929	7	936

Management Proposals - Votes versus Glass Lewis

With GL 853
Against GL 74
Mixed 2



Shareholder Proposals - Votes versus Glass Lewis

With GL 6
Against GL 1



Proposal Category Report

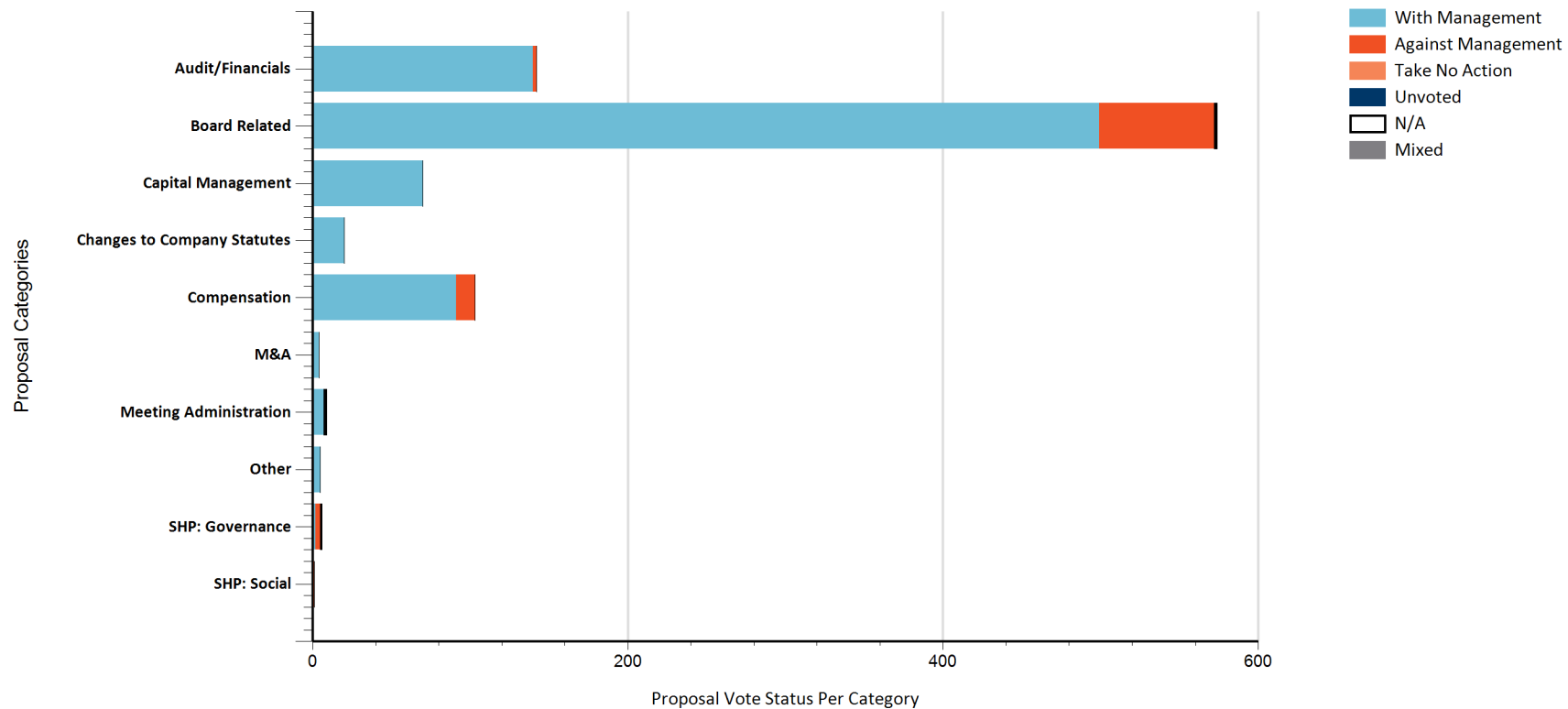
The votes disclosed below only relate to Foresight Capital Management holdings.

From 4/1/2025 to 6/30/2025

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	838	95	0	0	0	2	1	0	0	936
Audit/Financials	140	2	0	0	0	0	0	0	0	142
Board Related	501	73	0	0	0	2	0	0	0	576
Capital Management	70	0	0	0	0	0	0	0	0	70
Changes to Company Statutes	17	3	0	0	0	0	0	0	0	20
Compensation	90	12	0	0	0	0	1	0	0	103
M&A	4	0	0	0	0	0	0	0	0	4
Meeting Administration	7	2	0	0	0	0	0	0	0	9
Other	5	0	0	0	0	0	0	0	0	5
SHP: Governance	3	3	0	0	0	0	0	0	0	6
SHP: Social	1	0	0	0	0	0	0	0	0	1

Proposal Categories - Votes versus Management

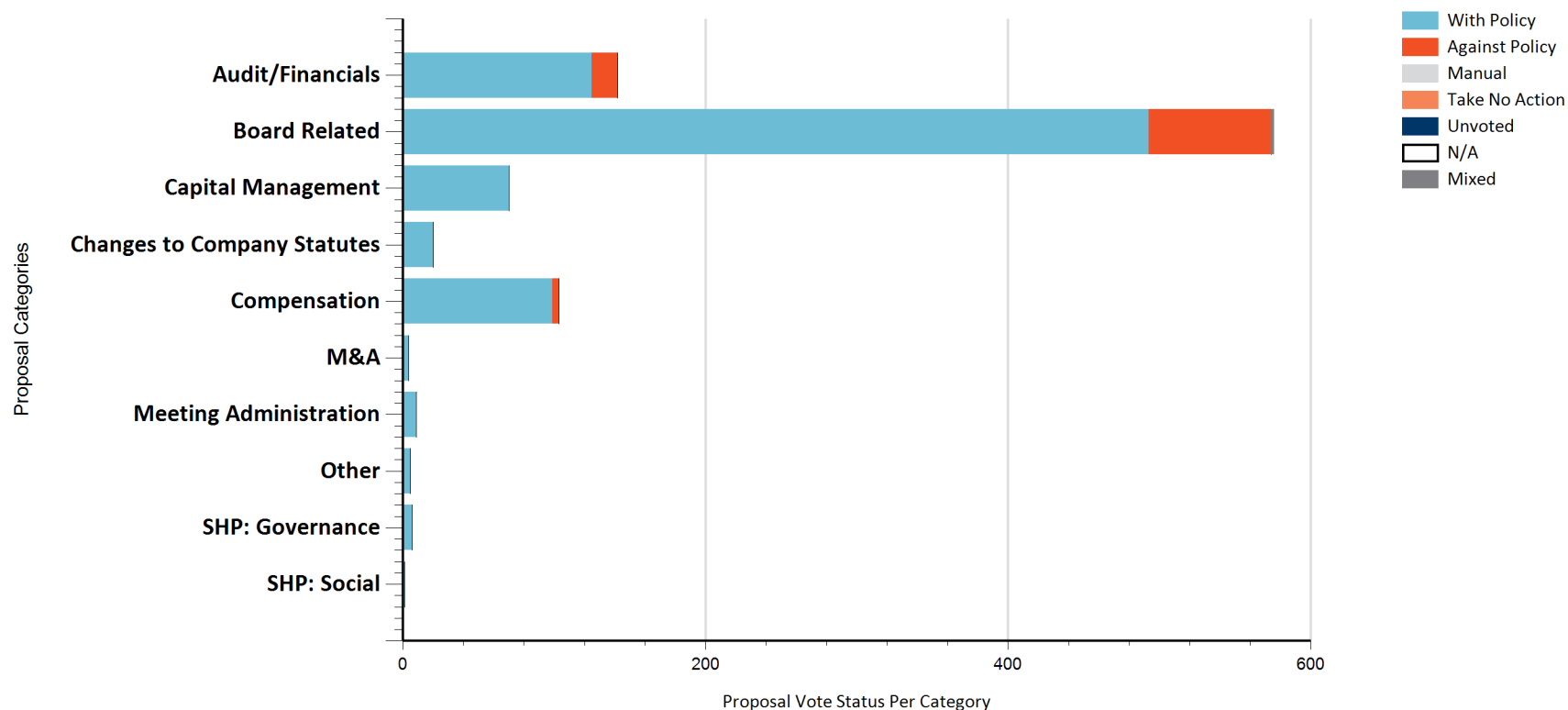


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	838	91	0	0	5	0	934
Audit/Financials	140	2	0	0	0	0	142
Board Related	499	73	0	0	2	0	574
Capital Management	70	0	0	0	0	0	70
Changes to Company Statutes	20	0	0	0	0	0	20
Compensation	91	12	0	0	0	0	103
M&A	4	0	0	0	0	0	4

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration	7	0	0	0	2	0	9
Other	5	0	0	0	0	0	5
SHP: Governance	2	3	0	0	1	0	6
SHP: Social	0	1	0	0	0	0	1

Proposal Categories - Votes versus Policy

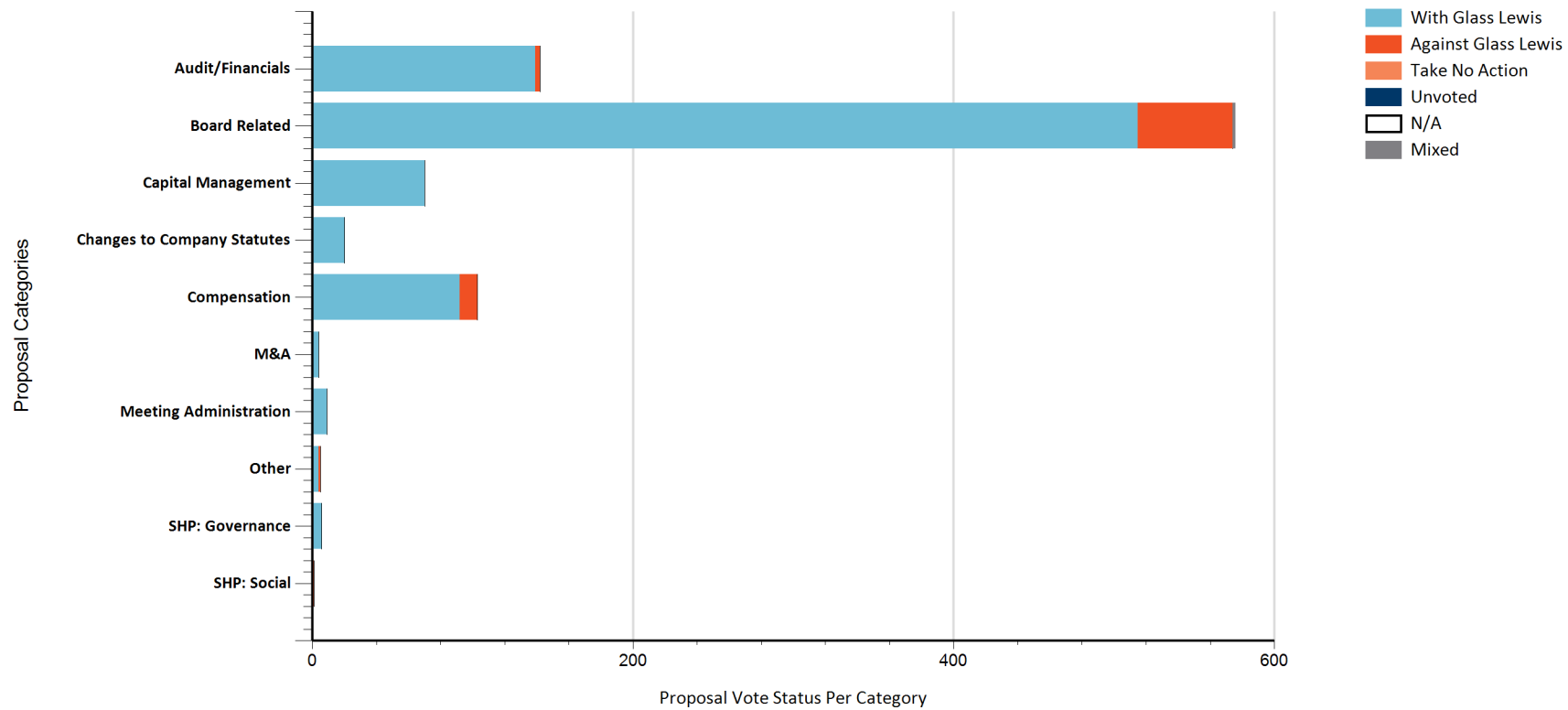


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Totals	832	102	0	0	0	0	2	936

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Audit/Financials	125	17	0	0	0	0	0	142
Board Related	493	81	0	0	0	0	2	576
Capital Management	70	0	0	0	0	0	0	70
Changes to Company Statutes	20	0	0	0	0	0	0	20
Compensation	99	4	0	0	0	0	0	103
M&A	4	0	0	0	0	0	0	4
Meeting Administration	9	0	0	0	0	0	0	9
Other	5	0	0	0	0	0	0	5
SHP: Governance	6	0	0	0	0	0	0	6
SHP: Social	1	0	0	0	0	0	0	1

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	859	75	0	0	0	2	936
Audit/Financials	139	3	0	0	0	0	142
Board Related	515	59	0	0	0	2	576
Capital Management	70	0	0	0	0	0	70
Changes to Company Statutes	20	0	0	0	0	0	20
Compensation	92	11	0	0	0	0	103
M&A	4	0	0	0	0	0	4

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration	9	0	0	0	0	0	9
Other	4	1	0	0	0	0	5
SHP: Governance	6	0	0	0	0	0	6
SHP: Social	0	1	0	0	0	0	1

Proposal Type Report

The votes disclosed below only relate to Foresight Capital Management holdings.

From 4/1/2025 to 6/30/2025

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Total for all categories		838	95	0	0	0	2	1	0	0	936
Audit/Financials		140	2	0	0	0	0	0	0	0	142
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	0	0	0	3
	Allocation of Profits/Dividends	21	0	0	0	0	0	0	0	0	21
	Appointment of Auditor	25	0	0	0	0	0	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	11	0	0	0	0	0	0	0	0	11
	Appointment of Special Auditor	1	0	0	0	0	0	0	0	0	1
	Approval of Non-Financial Reports	3	0	0	0	0	0	0	0	0	3
	Authority to Set Auditor's Fees	15	0	0	0	0	0	0	0	0	15
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	0	0	0	2
	Financial Statements	23	0	0	0	0	0	0	0	0	23
	Ratification of Auditor	31	2	0	0	0	0	0	0	0	33
	Ratification of Auditor's Acts	2	0	0	0	0	0	0	0	0	2
	Stock Dividend/Dividend Reinvestment	3	0	0	0	0	0	0	0	0	3
Board Related		501	73	0	0	0	2	0	0	0	576
	Board Size	2	0	0	0	0	0	0	0	0	2
	Board Term Length	1	0	0	0	0	0	0	0	0	1
	Director & Officer Liability/Indemnification	0	2	0	0	0	0	0	0	0	2

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		Election of Board Committee Members	7	0	0	0	0	0	0	0	0	7
		Election of Directors	468	71	0	0	0	0	0	0	0	539
		Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	0	0	0	3
		Election of Shareholder or Institutional Investor Slate	1	0	0	0	0	2	0	0	0	3
		Election of Statutory Auditor Slate	1	0	0	0	0	0	0	0	0	1
		Election of Supervisory Board	11	0	0	0	0	0	0	0	0	11
		Ratification of Board Acts - Legal	4	0	0	0	0	0	0	0	0	4
		Ratification of Management Acts - Legal	3	0	0	0	0	0	0	0	0	3
		Capital Management	70	0	0	0	0	0	0	0	0	70
		Amendment to Par Value	1	0	0	0	0	0	0	0	0	1
		Authority to Increase Capital in Consideration for Contributions in Kind (Fr	1	0	0	0	0	0	0	0	0	1
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	0	0	0	1
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	0	0	0	2
		Authority to Issue Shares w/ Preemptive Rights	12	0	0	0	0	0	0	0	0	12
		Authority to Issue Shares w/o Preemptive Rights	23	0	0	0	0	0	0	0	0	23
		Authority to Repurchase and Re-Issue Shares	3	0	0	0	0	0	0	0	0	3
		Authority to Repurchase Shares	16	0	0	0	0	0	0	0	0	16
		Authority to Set Offering Price of Shares	2	0	0	0	0	0	0	0	0	2
		Authorize Overallotment/Greenshoe	1	0	0	0	0	0	0	0	0	1
		Cancellation of Authorized Stock	2	0	0	0	0	0	0	0	0	2
		Increase in Authorized Capital	3	0	0	0	0	0	0	0	0	3
		Increase in Authorized Common Stock	2	0	0	0	0	0	0	0	0	2

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		Issuance of Repurchased Shares	1	0	0	0	0	0	0	0	0	1
Changes to Company Statutes			17	3	0	0	0	0	0	0	0	20
		Amendments to Articles, Constitution, Bylaws	4	0	0	0	0	0	0	0	0	4
		Authority to Set General Meeting Notice Period at 14 Days	8	0	0	0	0	0	0	0	0	8
		Elimination of Supermajority Requirement	1	0	0	0	0	0	0	0	0	1
		Extension of Investment Trust	3	3	0	0	0	0	0	0	0	6
		Misc. Article Amendments	1	0	0	0	0	0	0	0	0	1
Compensation			90	12	0	0	0	0	1	0	0	103
		Adoption of Employee Stock Purchase Plan	2	0	0	0	0	0	0	0	0	2
		Advisory Vote on Executive Compensation	23	11	0	0	0	0	0	0	0	34
		Amendment to Equity Compensation Plan	3	0	0	0	0	0	0	0	0	3
		Amendment to Stock Option Plan	1	0	0	0	0	0	0	0	0	1
		Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	0	0	0	2
		Directors' Fees	11	0	0	0	0	0	0	0	0	11
		Directors' Stock Option Plan	1	0	0	0	0	0	0	0	0	1
		Non-Executive Remuneration Policy (Forward-Looking)	10	0	0	0	0	0	0	0	0	10
		Remuneration Policy (Forward-Looking)	10	0	0	0	0	0	0	0	0	10
		Remuneration Report (Retrospective)	20	1	0	0	0	0	0	0	0	21
		Say When on Pay	0	0	0	0	0	0	1	0	0	1
		Statutory Auditors' Fees	1	0	0	0	0	0	0	0	0	1
		Stock Option Plan	1	0	0	0	0	0	0	0	0	1
		Stock Purchase Plan	5	0	0	0	0	0	0	0	0	5

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
					Action	Unvoted					
M&A		4	0	0	0	0	0	0	0	0	4
	Divestiture/Spin-off	1	0	0	0	0	0	0	0	0	1
	Merger/Acquisition	2	0	0	0	0	0	0	0	0	2
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	0	0	0	1
Meeting Administration		7	2	0	0	0	0	0	0	0	9
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	0	0	0	2
	Authorization of Legal Formalities	4	0	0	0	0	0	0	0	0	4
	Routine Meeting Item	1	0	0	0	0	0	0	0	0	1
	Transact Other Business	0	2	0	0	0	0	0	0	0	2
Other		5	0	0	0	0	0	0	0	0	5
	Approval of Political Donation	2	0	0	0	0	0	0	0	0	2
	Management Proposal on Say on Climate	3	0	0	0	0	0	0	0	0	3
SHP: Governance		3	3	0	0	0	0	0	0	0	6
	SHP Regarding Board Composition	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	1	0	0	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	0	1	0	0	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	2	1	0	0	0	0	0	0	0	3
SHP: Social		1	0	0	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description		With Management	Against Management	Take No		Unvoted	N/A	Mixed	Total
					Action					

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		838	91	0	0	5	0	934
<i>Audit/Financials</i>		140	2	0	0	0	0	142
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	3
	Allocation of Profits/Dividends	21	0	0	0	0	0	21
	Appointment of Auditor	25	0	0	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	11	0	0	0	0	0	11
	Appointment of Special Auditor	1	0	0	0	0	0	1
	Approval of Non-Financial Reports	3	0	0	0	0	0	3
	Authority to Set Auditor's Fees	15	0	0	0	0	0	15
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	2
	Financial Statements	23	0	0	0	0	0	23
	Ratification of Auditor	31	2	0	0	0	0	33
	Ratification of Auditor's Acts	2	0	0	0	0	0	2
	Stock Dividend/Dividend Reinvestment	3	0	0	0	0	0	3
<i>Board Related</i>		499	73	0	0	2	0	574
	Board Size	2	0	0	0	0	0	2
	Board Term Length	1	0	0	0	0	0	1
	Director & Officer Liability/Indemnification	0	2	0	0	0	0	2
	Election of Board Committee Members	7	0	0	0	0	0	7
	Election of Directors	468	71	0	0	0	0	539
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	3
	Election of Shareholder or Institutional Investor Slate	0	0	0	0	1	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Statutory Auditor Slate	0	0	0	0	1	0	1
	Election of Supervisory Board	11	0	0	0	0	0	11
	Ratification of Board Acts - Legal	4	0	0	0	0	0	4
	Ratification of Management Acts - Legal	3	0	0	0	0	0	3
Capital Management		70	0	0	0	0	0	70
	Amendment to Par Value	1	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	12	0	0	0	0	0	12
	Authority to Issue Shares w/o Preemptive Rights	23	0	0	0	0	0	23
	Authority to Repurchase and Re-Issue Shares	3	0	0	0	0	0	3
	Authority to Repurchase Shares	16	0	0	0	0	0	16
	Authority to Set Offering Price of Shares	2	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	1
	Cancellation of Authorized Stock	2	0	0	0	0	0	2
	Increase in Authorized Capital	3	0	0	0	0	0	3
	Increase in Authorized Common Stock	2	0	0	0	0	0	2
	Issuance of Repurchased Shares	1	0	0	0	0	0	1
Changes to Company Statutes		20	0	0	0	0	0	20
	Amendments to Articles, Constitution, Bylaws	4	0	0	0	0	0	4
	Authority to Set General Meeting Notice Period at 14 Days	8	0	0	0	0	0	8

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Elimination of Supermajority Requirement	1	0	0	0	0	0	1
	Extension of Investment Trust	6	0	0	0	0	0	6
	Misc. Article Amendments	1	0	0	0	0	0	1
Compensation		91	12	0	0	0	0	103
	Adoption of Employee Stock Purchase Plan	2	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	23	11	0	0	0	0	34
	Amendment to Equity Compensation Plan	3	0	0	0	0	0	3
	Amendment to Stock Option Plan	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2
	Directors' Fees	11	0	0	0	0	0	11
	Directors' Stock Option Plan	1	0	0	0	0	0	1
	Non-Executive Remuneration Policy (Forward-Looking)	10	0	0	0	0	0	10
	Remuneration Policy (Forward-Looking)	10	0	0	0	0	0	10
	Remuneration Report (Retrospective)	20	1	0	0	0	0	21
	Say When on Pay	1	0	0	0	0	0	1
	Statutory Auditors' Fees	1	0	0	0	0	0	1
	Stock Option Plan	1	0	0	0	0	0	1
	Stock Purchase Plan	5	0	0	0	0	0	5
M&A		4	0	0	0	0	0	4
	Divestiture/Spin-off	1	0	0	0	0	0	1
	Merger/Acquisition	2	0	0	0	0	0	2
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration		7	0	0	0	2	0	9
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	2
	Authorization of Legal Formalities	4	0	0	0	0	0	4
	Routine Meeting Item	1	0	0	0	0	0	1
	Transact Other Business	0	0	0	0	2	0	2
Other		5	0	0	0	0	0	5
	Approval of Political Donation	2	0	0	0	0	0	2
	Management Proposal on Say on Climate	3	0	0	0	0	0	3
SHP: Governance		2	3	0	0	1	0	6
	SHP Regarding Board Composition	0	0	0	0	1	0	1
	SHP Regarding Eliminating Supermajority Provisions	0	1	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	1	2	0	0	0	0	3
SHP: Social		0	1	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	1	0	0	0	0	1

Proposal Types – Votes Versus Policy

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		832	102	0	0	0	0	2	936
Audit/Financials		125	17	0	0	0	0	0	142
	Accounts and Reports (Bundled Issues)	3	0	0	0	0	0	0	3
	Allocation of Profits/Dividends	21	0	0	0	0	0	0	21

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Appointment of Auditor	24	1	0	0	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	9	2	0	0	0	0	0	11
	Appointment of Special Auditor	1	0	0	0	0	0	0	1
	Approval of Non-Financial Reports	3	0	0	0	0	0	0	3
	Authority to Set Auditor's Fees	15	0	0	0	0	0	0	15
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	0	2
	Financial Statements	22	1	0	0	0	0	0	23
	Ratification of Auditor	20	13	0	0	0	0	0	33
	Ratification of Auditor's Acts	2	0	0	0	0	0	0	2
	Stock Dividend/Dividend Reinvestment	3	0	0	0	0	0	0	3
Board Related		493	81	0	0	0	0	2	576
	Board Size	2	0	0	0	0	0	0	2
	Board Term Length	1	0	0	0	0	0	0	1
	Director & Officer Liability/Indemnification	2	0	0	0	0	0	0	2
	Election of Board Committee Members	7	0	0	0	0	0	0	7
	Election of Directors	458	81	0	0	0	0	0	539
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	0	3
	Election of Shareholder or Institutional Investor Slate	1	0	0	0	0	0	2	3
	Election of Statutory Auditor Slate	1	0	0	0	0	0	0	1
	Election of Supervisory Board	11	0	0	0	0	0	0	11
	Ratification of Board Acts - Legal	4	0	0	0	0	0	0	4
	Ratification of Management Acts - Legal	3	0	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Capital Management		70	0	0	0	0	0	0	70
	Amendment to Par Value	1	0	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	12	0	0	0	0	0	0	12
	Authority to Issue Shares w/o Preemptive Rights	23	0	0	0	0	0	0	23
	Authority to Repurchase and Re-Issue Shares	3	0	0	0	0	0	0	3
	Authority to Repurchase Shares	16	0	0	0	0	0	0	16
	Authority to Set Offering Price of Shares	2	0	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	0	1
	Cancellation of Authorized Stock	2	0	0	0	0	0	0	2
	Increase in Authorized Capital	3	0	0	0	0	0	0	3
	Increase in Authorized Common Stock	2	0	0	0	0	0	0	2
	Issuance of Repurchased Shares	1	0	0	0	0	0	0	1
Changes to Company Statutes		20	0	0	0	0	0	0	20
	Amendments to Articles, Constitution, Bylaws	4	0	0	0	0	0	0	4
	Authority to Set General Meeting Notice Period at 14 Days	8	0	0	0	0	0	0	8
	Elimination of Supermajority Requirement	1	0	0	0	0	0	0	1
	Extension of Investment Trust	6	0	0	0	0	0	0	6
	Misc. Article Amendments	1	0	0	0	0	0	0	1
Compensation		99	4	0	0	0	0	0	103

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Adoption of Employee Stock Purchase Plan	2	0	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	33	1	0	0	0	0	0	34
	Amendment to Equity Compensation Plan	3	0	0	0	0	0	0	3
	Amendment to Stock Option Plan	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	0	2
	Directors' Fees	11	0	0	0	0	0	0	11
	Directors' Stock Option Plan	1	0	0	0	0	0	0	1
	Non-Executive Remuneration Policy (Forward-Looking)	10	0	0	0	0	0	0	10
	Remuneration Policy (Forward-Looking)	10	0	0	0	0	0	0	10
	Remuneration Report (Retrospective)	18	3	0	0	0	0	0	21
	Say When on Pay	1	0	0	0	0	0	0	1
	Statutory Auditors' Fees	1	0	0	0	0	0	0	1
	Stock Option Plan	1	0	0	0	0	0	0	1
	Stock Purchase Plan	5	0	0	0	0	0	0	5
M&A		4	0	0	0	0	0	0	4
	Divestiture/Spin-off	1	0	0	0	0	0	0	1
	Merger/Acquisition	2	0	0	0	0	0	0	2
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	0	1
Meeting Administration		9	0	0	0	0	0	0	9
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	0	2
	Authorization of Legal Formalities	4	0	0	0	0	0	0	4
	Routine Meeting Item	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Transact Other Business	2	0	0	0	0	0	0	2
Other		5	0	0	0	0	0	0	5
	Approval of Political Donation	2	0	0	0	0	0	0	2
	Management Proposal on Say on Climate	3	0	0	0	0	0	0	3
SHP: Governance		6	0	0	0	0	0	0	6
	SHP Regarding Board Composition	1	0	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	1	0	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	3	0	0	0	0	0	0	3
SHP: Social		1	0	0	0	0	0	0	1
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		859		75	0	0	2	936
Audit/Financials		139		3	0	0	0	142
	Accounts and Reports (Bundled Issues)	3		0	0	0	0	3
	Allocation of Profits/Dividends	21		0	0	0	0	21
	Appointment of Auditor	25		0	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	11		0	0	0	0	11
	Appointment of Special Auditor	1		0	0	0	0	1
	Approval of Non-Financial Reports	3		0	0	0	0	3

Issue Code Category	Issue Code Description	With		Take No		N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action	Unvoted			
	Authority to Set Auditor's Fees	15	0	0	0	0	0	15
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	2
	Financial Statements	22	1	0	0	0	0	23
	Ratification of Auditor	31	2	0	0	0	0	33
	Ratification of Auditor's Acts	2	0	0	0	0	0	2
	Stock Dividend/Dividend Reinvestment	3	0	0	0	0	0	3
Board Related		515	59	0	0	0	2	576
	Board Size	2	0	0	0	0	0	2
	Board Term Length	1	0	0	0	0	0	1
	Director & Officer Liability/Indemnification	2	0	0	0	0	0	2
	Election of Board Committee Members	7	0	0	0	0	0	7
	Election of Directors	480	59	0	0	0	0	539
	Election of Non-Principal Members (Chairman, alternates)	3	0	0	0	0	0	3
	Election of Shareholder or Institutional Investor Slate	1	0	0	0	0	2	3
	Election of Statutory Auditor Slate	1	0	0	0	0	0	1
	Election of Supervisory Board	11	0	0	0	0	0	11
	Ratification of Board Acts - Legal	4	0	0	0	0	0	4
	Ratification of Management Acts - Legal	3	0	0	0	0	0	3
Capital Management		70	0	0	0	0	0	70
	Amendment to Par Value	1	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With	Against	Glass Lewis	Take No	Action	Unvoted	N/A	Mixed	Total
		Glass Lewis								
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	2		0	0	0	0	0	0	2
	Authority to Issue Shares w/ Preemptive Rights	12		0	0	0	0	0	0	12
	Authority to Issue Shares w/o Preemptive Rights	23		0	0	0	0	0	0	23
	Authority to Repurchase and Re-Issue Shares	3		0	0	0	0	0	0	3
	Authority to Repurchase Shares	16		0	0	0	0	0	0	16
	Authority to Set Offering Price of Shares	2		0	0	0	0	0	0	2
	Authorize Overallotment/Greenshoe	1		0	0	0	0	0	0	1
	Cancellation of Authorized Stock	2		0	0	0	0	0	0	2
	Increase in Authorized Capital	3		0	0	0	0	0	0	3
	Increase in Authorized Common Stock	2		0	0	0	0	0	0	2
	Issuance of Repurchased Shares	1		0	0	0	0	0	0	1
Changes to Company Statutes		20		0	0	0	0	0	0	20
	Amendments to Articles, Constitution, Bylaws	4		0	0	0	0	0	0	4
	Authority to Set General Meeting Notice Period at 14 Days	8		0	0	0	0	0	0	8
	Elimination of Supermajority Requirement	1		0	0	0	0	0	0	1
	Extension of Investment Trust	6		0	0	0	0	0	0	6
	Misc. Article Amendments	1		0	0	0	0	0	0	1
Compensation		92		11	0	0	0	0	0	103
	Adoption of Employee Stock Purchase Plan	2		0	0	0	0	0	0	2
	Advisory Vote on Executive Compensation	26		8	0	0	0	0	0	34
	Amendment to Equity Compensation Plan	3		0	0	0	0	0	0	3
	Amendment to Stock Option Plan	1		0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With		Take No		N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action	Unvoted			
	Capital Proposal to Implement Equity Compensation Plan	2	0	0	0	0	0	2
	Directors' Fees	11	0	0	0	0	0	11
	Directors' Stock Option Plan	1	0	0	0	0	0	1
	Non-Executive Remuneration Policy (Forward-Looking)	10	0	0	0	0	0	10
	Remuneration Policy (Forward-Looking)	10	0	0	0	0	0	10
	Remuneration Report (Retrospective)	18	3	0	0	0	0	21
	Say When on Pay	1	0	0	0	0	0	1
	Statutory Auditors' Fees	1	0	0	0	0	0	1
	Stock Option Plan	1	0	0	0	0	0	1
	Stock Purchase Plan	5	0	0	0	0	0	5
M&A		4	0	0	0	0	0	4
	Divestiture/Spin-off	1	0	0	0	0	0	1
	Merger/Acquisition	2	0	0	0	0	0	2
	Misc. Proposal Regarding Restructuring	1	0	0	0	0	0	1
Meeting Administration		9	0	0	0	0	0	9
	Appointment of Independent Proxy (Switzerland)	2	0	0	0	0	0	2
	Authorization of Legal Formalities	4	0	0	0	0	0	4
	Routine Meeting Item	1	0	0	0	0	0	1
	Transact Other Business	2	0	0	0	0	0	2
Other		4	1	0	0	0	0	5
	Approval of Political Donation	2	0	0	0	0	0	2
	Management Proposal on Say on Climate	2	1	0	0	0	0	3

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
<i>SHP: Governance</i>		6	0	0	0	0	0	6
	SHP Regarding Board Composition	1	0	0	0	0	0	1
	SHP Regarding Eliminating Supermajority Provisions	1	0	0	0	0	0	1
	SHP Regarding Right to Act by Written Consent	1	0	0	0	0	0	1
	SHP Regarding Right to Call a Special Meeting	3	0	0	0	0	0	3
<i>SHP: Social</i>		0	1	0	0	0	0	1
	SHP Regarding Misc. Social Issue	0	1	0	0	0	0	1